



December 2017

Arts Centre Melbourne and Performing Arts Companies stand together against sexual harassment

Arts Centre Melbourne together with our Performing Arts Companies and Key Partners – The Australian Ballet, Melbourne Symphony Orchestra (MSO), Melbourne Theatre Company (MTC), Opera Australia, Australian Chamber Orchestra, Bangarra Dance Theatre, Bell Shakespeare, Melbourne Festival, Melbourne International Comedy Festival, The Production Company, Sydney Dance Company and Victorian Opera – are united in standing together against sexual harassment and abuse in the performing arts.

Incidents and allegations in the broader national and international entertainment industry have shocked us all. There is no place for this conduct in any industry.

We are committed to equal opportunity and diversity. We promote and demand a work environment that is free from discrimination and harassment, and where individuals are treated with fairness, respect, equality and dignity. We value an open and inclusive culture at work and in our performance spaces where the gender, sexuality, social and cultural backgrounds of all employees, contractors, stakeholders and visitors are respected.

Understandably, it takes courage to come forward and call out unacceptable behaviour. We want to assure our staff, those who work alongside us and those who come to enjoy the experience of performing arts that we have support services, policies and procedures in place to deal with concerns about unacceptable behaviour.

We are committed to providing a safe and secure environment for everyone – for our teams and for those who enter our doors as artists, presenters or audience members.